



# Health and Safety Policy Statement

This is the health and safety policy statement of **Rubo - Hazardous Waste Management Ltd**, a waste brokerage and environmental consultant. Rubo acknowledges that our activities can have both positive and negative impacts on health and safety, and our stated policy aim is that we will:

## Never Compromise on Safety

Our commitments are to:

- Provide control of health and safety risks arising from our work
- Consult with our colleagues, customers, and suppliers on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe use and handling of substances
- Provide information, instruction, and supervision for our colleagues, customers, and suppliers
- Ensure our colleagues, customers, and suppliers are competent to do their tasks and to give them adequate training
- Prevent accidents and cases of work-related ill-health
- Maintain safe and healthy working conditions
- Communicate our policy with all internal and external stakeholders via our company website
- Review and revise our policies and procedures as required and at regular intervals, and commit to the continuous improvement of our Management Systems

Signed:

A handwritten signature in black ink, appearing to read 'D. Murfin', written on a white background.

David Murfin - Managing Director  
04/01/2023