



Environmental Policy Statement

This is the environmental policy statement of **Rubo - Hazardous Waste Management Ltd**, a waste brokerage and environmental consultant. Rubo acknowledges that our activities have both positive and negative environmental impacts, and our stated policy aim is that we will:

Never compromise on our environmental responsibility

Our commitments are to:

- Control the environmental risks arising from our work, and protect the environment
- Comply with all relevant legislation
- Prevent pollution to air, water, and land
- Minimise the use of resources, and prevent the unnecessary production of wastes
- Communicate our policy with all internal and external stakeholders via our company website
- Consult with our colleagues, customers, and suppliers on matters affecting the environment
- Provide information, instruction, and supervision for our colleagues, customers, and suppliers on matters affecting the environment
- Ensure our colleagues, customers, and suppliers are competent to do their tasks and to give them adequate training
- Review and revise our policies and procedures as required at regular intervals, and commit to the continuous improvement of our Management Systems

Signed:

A handwritten signature in black ink, appearing to read 'D. Murfin', written on a white background.

David Murfin - Managing Director
04/01/2023